

**Position Description: Spring/Summer Land Stewardship Intern**

**Location:** This position is based in the North County Land Trust Office in **Leominster, MA**. Work will require travel across the Montachusett region of the north central Massachusetts.

**Reports To:** Stewardship Manager

**Hours:** 10-20 hrs/week, more if desired

**About North County Land Trust:** North County Land Trust is a nonprofit, regional, land conservation organization established in 1992 to protect the landscapes that define north central Massachusetts. Our work protecting the forests, farms, and water resources across 13 towns and 3 cities supports the economic, environmental, educational and recreational sustainability of the region. We know that healthy water, protected forests and farms, and vibrant communities make this region special. Preserving and protecting those elements is what drives our programming. Our goal is to protect land and water and foster a conservation ethic in the people and communities we serve. Through active leadership, land conservation project management and strategic partnerships at the federal, state and local level, North County Land Trust influences strategy and vision of conservation in Central Mass. We believe people and communities should understand that they are in relationship with the land they occupy, and that land conservation is for everyone. NCLT is looking towards the future of conservation in the region and is positioning itself to be a stabilizing and motivating leader for the near and long-term.

**Position Summary:** North County Land Trust is seeking a self-motivated, excited, and creative individual that brings a desire to learn and a positive attitude. The Stewardship Intern will work under the Stewardship Manager to plan and run volunteer workdays, maintain tools and equipment, monitor and maintain properties and trails, and assist with other organizational programs and events as needed. The Stewardship Intern will spend much of their time out maintaining and improving the trails in all weather conditions as well as managing and working with volunteers. Potential to create projects dependent on applicant interests and skills. We are a small but growing organization which seeks to strengthen land protection efforts in the region through quality, collaborative conservation work. The culture of NCLT is collaborative and supportive.

**Qualifications:**

- Strong interest and educational background in environmental science, environmental studies, environmental education, conservation, biology, botany, wildlife, natural resources, or related field;
- Ability to work outdoors in all weather conditions with a positive attitude;
- Flexibility, self-motivation, strong interpersonal skills, desire and willingness to learn;

- Must have reliable transportation to get to work sites in north central Massachusetts;
- A plus if candidate has experience working with volunteers, on a trail crew, or has competency with GIS but not required.

**Compensation and Benefits:** This is an unpaid educational internship. Position can be partially catered to meet program credit needs of student applicants.

**To Apply, submit:** Cover letter and resume to [emerlino@northcountylandtrust.org](mailto:emerlino@northcountylandtrust.org) with “2024 Stewardship Intern Application” in the subject line. Please also include your favorite outdoor activity in the body of your email.